

# Curriculum Vitae

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Keith Vaughan  
Criminal Justice Lecturer  
Baylor University

## Academic and Professional Summary

Law enforcement professional with over four decades of service at the Waco Police Department, complemented by graduate-level academic training in Criminal Justice. Extensive expertise in crime scene investigations, firearms analysis, bloodstain pattern analysis, and de-escalation strategies. State of Texas Certified Master Peace Officer, Firearms Instructor, and Mental Health Officer. Over two decades of instructional experience teaching criminal justice and forensic science at the college level, with a strong record of public speaking and community engagement.

## Teaching Experience

- Adjunct Instructor, Baylor University – Criminal Justice and Forensic Science (2009-2011 and 2023-Present)
- Adjunct Instructor, McLennan Community College – Criminal Justice and Law Enforcement (2000-Present)
- Instructor, Heart of Texas Council of Governments & Central Texas Council of Governments Police Training and Specialized Law Enforcement Courses (1999-Present)
- Frequent lecturer and presenter to civic organizations and community groups across McLennan County (1992-Present)

## Education

- Master of Science, Criminal Justice – Tarleton State University
- Bachelor of Applied Arts & Sciences – Tarleton State University
- Over 3,700 hours of professional training (1986–2025) through TCOLE

## Licenses and Certifications

- Master Peace Officer Certification – 2006
- Firearms Instructor Proficiency – 2014
- Basic Instructor Proficiency – 2010
- Mental Health Officer – 2012
- Advanced Peace Officer Certification – 1995
- Intermediate Peace Officer Certification – 1995
- Basic Peace Officer Certification – 1986

## **Research and Academic Interests**

- Police de-escalation training and outcomes
- Firearm evidence and forensic ballistics
- Crisis intervention and mental health response in policing
- Comparative criminal justice systems
- Instructional methods in law enforcement training

## **Selected Specialized Training**

- De-escalation Techniques (multiple sessions, 2021–2025)
- Crime Scene Investigation (Intermediate, multiple sessions 2021–2024)
- ALERRT Level 1 Active Shooter Response (2024)
- Crisis Intervention Training (2012, 2015, 2021, 2022 updates)
- General Instructor Development (2014, 2024)

## **Professional Skills**

- Curriculum Development and Instruction
- Forensic Science and Crime Scene Management
- Bloodstain Pattern Analyst
- Firearms and Ballistics Expertise
- De-escalation and Crisis Response
- Internal Affairs and Professional Standards Oversight